



-Translation-

TIPCO 005/2025

April 9, 2025

To: President
The Stock Exchange of Thailand

RE: Resolutions of 2025 Annual General Meeting of Shareholders

Tipco Foods Public Company Limited hereby announces the resolutions passed at its 2025 Annual General Meeting of Shareholders (“the AGM”) held on Wednesday April 9, 2025, at Auditorium Room, 5th Floor, Tipco Tower 1, 118/1 Rama VI Road, Phayathai Sub-District, Phayathai District, Bangkok. According to the attendance record, 44 shareholders holding 326,895,173 shares, or 67.7391% of the total paid-up shares, were present, either in person or by proxy, constituting a quorum as specified under TIPCO’S Articles of Association. The Meeting has resolved the following matters:

1. Adopted the Minutes of the 2024 Annual General Meeting of Shareholders on April 5, 2024, with unanimous votes as follow:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
354,356,773	100	-	-	-	-	-	354,356,773		48

2. Acknowledged the company’s performance for the year 2024. This agenda is for acknowledgement solely; therefore, the Meeting does not require a vote.
3. Approved the Audited Financial Statements ended on December 31, 2024, with unanimous votes as follow:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
354,230,173	100	-	-	188,500	-	-	354,230,173	100	57

4. Approved dividend payment for the year 2024 Baht at the rate 0.18 per share, which will be paid on Thursday, May 8, 2025, with unanimous votes as follow:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
354,423,673	100	-	-	-	-	-	354,423,673	100	58

Head Office : 118/1 TIPCO Tower, Rama 6 Road, Phaya Thai Sub-district, Phaya Thai District, Bangkok. 10400 Thailand, Tel : (662) 273 6200

Factory : 205/1 Moo 2, Tambon Pongyang, Maerim District, Chiangmai Province 50180 Thailand.

Factory : 999 Moo 7 Phu Kham, Wichian Buri, Phetchaboon 67180 Thailand.

สำนักงานใหญ่ : เลขที่ 118/1 อาคารทิปกู้ ถนนพระราม 6 แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400, โทร (02) 273 6200

โรงงานเชียงใหม่ : เลขที่ 205/1 หมู่ 2 ตำบลโป่งแยง อำเภอแมริม จังหวัดเชียงใหม่ 50180 ประเทศไทย

โรงงานเพชรบูรณ์ : เลขที่ 999 หมู่ที่ 7 ตำบลพุดาม อำเภอวิเชียรบุรี จังหวัดเพชรบูรณ์ 67180 ประเทศไทย



5. Approved the election of directors to the directors of those who retired by rotation as follows:

- 5.1 Re-elected ACM Pongsatorn Buasup Independent director for another term with the majority votes as follow:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
353,117,973	99.6316	1,305,700	0.3684	-	-	-	354,423,673	100	58

- 5.2 Re-elected Mrs. Anurat Tiamtan as director for another term with unanimous votes as follow:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
354,423,673	100	-	-	-	-	-	354,423,673	100	58

- 5.3 Re-elected Mr. Kris Serththin as director for another term with unanimous votes as follow:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
354,423,673	100	-	-	-	-	-	354,423,673	100	58

6. Approved remuneration for all members of the Board of Directors for the year 2025 as follows:

- 6.1 The director's remuneration are split into two portions as follows:

- 6.1.1 Fixed remuneration of Baht 50,000 for the Chairperson and Baht 40,000 per person per month for members of the Board of Directors with the majority votes as follow:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
353,415,573	99.7156	1,008,100	0.2844	-	-	-	354,423,673	100	58

- 6.1.2 Variable remuneration for all the members of the Board of Directors for the performance of 2025.

If the company has a net profit, variable remuneration will be paid not exceeding one time of the total annual fixed remuneration to all members of the Board of Directors, which shall be considered and paid by the Board of Directors with the majority votes as follow:

Head Office : 118/1 TIPCO Tower, Rama 6 Road, Phaya Thai Sub-district, Phaya Thai District, Bangkok. 10400 Thailand, Tel : (662) 273 6200

Factory : 205/1 Moo 2, Tambon Pongyang, Maerim District, Chiangmai Province 50180 Thailand.

Factory : 999 Moo 7 Phu Kham, Wichian Buri, Phetchaboon 67180 Thailand.

สำนักงานใหญ่ : เลขที่ 118/1 อาคารทีปโก้ ถนนพระราม 6 แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400, โทร (02) 273 6200

โรงงานเชียงใหม่ : เลขที่ 205/1 หมู่ 2 ตำบลโป่งแยง อำเภอแมริม จังหวัดเชียงใหม่ 50180 ประเทศไทย

โรงงานเพชรบูรณ์ : เลขที่ 999 หมู่ที่ 7 ตำบลพุดาม อำเภอวิเชียรบุรี จังหวัดเพชรบูรณ์ 67180 ประเทศไทย



Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
353,415,573	99.7156	1,008,100	0.2844	-	-	-	354,423,673	100	58

6.1.3 Other benefits**-None-**

6.2 The remuneration for the Executive Committee, with a fixed monthly payment of Baht 40,000 for the Chairperson and Baht 30,000 per member for other committee members, with the majority votes as follows:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
353,415,573	99.7156	1,008,100	0.2844	-	-	-	354,423,673	100	58

6.3 The remuneration for the Audit Committee, with the Chairperson receiving Baht 70,000 per meeting and other members receiving Baht 50,000 per meeting, to be paid four times a year, with the majority votes as follows:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
353,415,573	99.7156	1,008,100	0.2844	-	-	-	354,423,673	100	58

6.4 The remuneration for the Nomination and Remuneration Committee, with the Chairperson receiving Baht 30,000 per meeting and other members receiving Baht 20,000 per meeting, to be paid four times a year, with the majority votes as follows:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
353,413,573	99.7150	1,010,100	0.2850	-	-	-	354,423,673	100	58

6.5 The remuneration for the remuneration for the Sustainability and Corporate Governance Committee, with the Chairperson receiving Baht 30,000 per meeting and other members receiving Baht 20,000 per meeting, to be paid four times a year, with the majority votes as follows:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
353,413,573	99.7150	1,010,100	0.2850	-	-	-	354,423,673	100	58

Head Office : 118/1 TIPCO Tower, Rama 6 Road, Phaya Thai Sub-district, Phaya Thai District, Bangkok. 10400 Thailand, Tel : (662) 273 6200

Factory : 205/1 Moo 2, Tambon Pongyang, Maerim District, Chiangmai Province 50180 Thailand.

Factory : 999 Moo 7 Phu Kham, Wichian Buri, Phetchaboon 67180 Thailand.

สำนักงานใหญ่ : เลขที่ 118/1 อาคารทิปโก้ ถนนพระราม 6 แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400, โทร (02) 273 6200

โรงงานเชียงใหม่ : เลขที่ 205/1 หมู่ 2 ตำบลโป่งแยง อำเภอแมริม จังหวัดเชียงใหม่ 50180 ประเทศไทย

โรงงานเพชรบูรณ์ : เลขที่ 999 หมู่ที่ 7 ตำบลพุดาม อำเภอวิเชียรบุรี จังหวัดเพชรบูรณ์ 67180 ประเทศไทย



6.6 The remuneration for the Risk Management Committee, with the Chairperson receiving Baht 30,000 per meeting and other members receiving Baht 20,000 per meeting, to be paid four times a year, with the majority votes as follows:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
353,413,573	99.7150	1,010,100	0.2850	-	-	-	354,423,673	100	58

7. Approved the appointment of auditor and audit fee of year 2025.

7.1 Approved the appointment of Mr. Natthawut Santipet, CPA No. 5730, and/or Ms. Isaraporn Wisutthiyan, CPA No. 7480, and/or Mr. Pornanan Kitjanawanchai C.P.A No. 7792 of EY Office Limited as the company's external auditor for the year 2025 with unanimous votes as follow:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
354,423,673	100	-	-	-	-	-	354,423,673	100	58

7.2 Approved the audit fee of Baht 1,250,000 per year with the majority votes as follow:

Approved	%	Disapproved	%	Abstained	%	Voided	Total Shares	%	Shareholders
354,419,273	99.9988	4,400	0.0012	-	-	-	354,423,673	100	58

Please be informed accordingly,

Sincerely Yours,

- Signed -
Mr. Ekaphol Pongstabhon
Chief Executive Officer