

Letter No.: TIPCO 002/2025
Subject: Fixing the date, the agenda of the Annual General Shareholders' Meeting for the year 2025, the dividend payments for the year 2024
To: President & Director The Stock Exchange of Thailand

Headline: Fixing the date, the agenda of the Annual General Shareholders' Meeting for the year 2025, the dividend payments for the year 2024
Security Symbol: TIPCO

Announcement Details

Schedule of Shareholders' meeting

Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	18-Feb-2025
Shareholder's meeting date	09-Apr-2025
Beginning time of meeting (hh:mm)	10 : 00
Record date for the right to attend the meeting	06-Mar-2025
Ex-meeting date	05-Mar-2025
Significant agenda item	- Cash dividend payment - Changing / renewal of the term of the director(s)
Venue of the meeting	at TIPCO TOWER 1, 5th Floor Auditorium, 118/1 Rama 6 Road, Phayathai Sub-district, Phayathai District, Bangkok 10400

Agenda Item 1

Agenda Detail	To consider and adopt the minutes of the Annual General Meeting of Shareholders 2024
Type	To Consider and approve
Board's Resolution	
Recommend the AGM to approve the minutes as outlined in the enclosed document.	

Agenda Item 2

Agenda Detail	To acknowledge the directors' annual performance report on the Company's 2024 performance.
Type	To acknowledge
Board's Resolution	
Recommend the AGM to acknowledge the directors' annual performance report on the Company's 2024 performance.	

Agenda Item 3

Agenda Detail	To consider and approve the financial statements for the year ended 31 December 2024
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Type	To Consider and approve
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Board's Resolution

Recommend the AGM to approve the audited financial statements for the year ended December 31, 2024

Agenda Item 4

Agenda Detail	To consider and approve the allocation of profit and dividend payment for the year 2024.
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Type	To Consider and approve
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Board's Resolution

Recommend the AGM to approve the allocation of net profits for the year 2024 and dividend payment at 0.18 baht per share.

Dividend payment / Omitted dividend payment

Subject	Cash dividend payment
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Date of Board resolution	18-Feb-2025
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Type of dividend payment	Cash dividend payment
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Record date for the right to receive dividends	18-Apr-2025
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Ex-dividend date	17-Apr-2025
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Payment for	Common shareholders
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Cash dividend payment (baht per share)	0.18
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Par value (baht)	1.00
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Payment date	08-May-2025
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Paid from	Retained Earnings
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Agenda Item 5

Agenda Detail	To consider and approve the appointment of directors in replacement of those who must retire by rotation
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Type	To consider and approve the appointment of directors
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Board's Resolution

Recommend the AGM to re-elect 3 retired on term directors

Change of director/Executive**Re-election**

Director Name	Mr. KRIS SERTTHIN
Position in company (1)	DIRECTOR
Effective Date (1)	11-Nov-2019

Change of director/Executive**Re-election**

Director Name	Mrs. ANURAT TIAMTAN
Position in company (1)	DIRECTOR
Effective Date (1)	15-May-2013

Change of director/Executive**Expired by rotation**

Director Name	Mr. PASIT AKKARANUNKORRANICH
Position in company (1)	DIRECTOR
Effective Date (1)	01-Jun-2023
Expire Date (1)	09-Apr-2025
Terminate Reason	Retire from office at the end of the term

Change of director/Executive**Re-election**

Director Name	ACM PONGSATORN BUASUP
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	11-Nov-2019

Agenda Item 6

Agenda Detail	To consider and approve the determine director remuneration for the year 2025
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Type	To Consider and approve
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More detail Agenda Item 6

Position	Work Compensation	Performance-Based Compensation
1. Board of Directors		
Chairman	50,000 THB/month	600,000 THB/year
Director	40,000 THB/month	480,000 THB/year
2. Audit Committee		
Chairman	70,000 THB (4 times/year)	-
Committee Member	50,000 THB (4 times/year)	-
3. Other Subcommittees		
- Nomination and Remuneration Committee		
- Executive Committee		
- Sustainability and Corporate Governance Committee		
- Risk Management Committee		
Chairman	30,000 THB (4 times/year)	-
Committee Member	20,000 THB (4 times/year)	-

Agenda Item 7

Agenda Detail	To consider and approve the appointment of auditor and fix his/her remuneration for the year 2025
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Type	To Consider and approve
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Board's Resolution

Recommend the AGM to approve the appointment of
 Mr. Natthawut Santipet C.P.A no. 5730 and/or
 Ms. Isaraporn Wisutthiyon C.P.A no. 7480 and/or
 Mr. Pornanan Kitjanawanchai C.P.A no. 7792

The auditors from EY Office Limited as the external auditor of the Company for the year 2025 with the remuneration of 1,250,000 baht per year.

Auditors Appointment**No 1**

Auditor Name	Mr. NATTHAWUT SANTIPET
CPA License No.	5730
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

No 2

Auditor Name	Miss ISARAPORN WISUTTHIYAN
CPA License No.	7480
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

No 3

Auditor Name	Mr. PORNANAN KITJANAWANCHAI
CPA License No.	7792
Accounting and Audit firm	EY OFFICE LIMITED
Audit End Date	31-Dec-2025

Agenda Item 8

Agenda Detail	To consider other agenda
Type	To Consider and approve

The company hereby certifies that the information above is correct and complete.

Signature _____
(Mr.Leuchar Pisitthakarn)
Chief Operating Officer
Authorized person to disclose information

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