



- Translation -

Ref. TIPCO 004/2021

February 18, 2021

Subject: Interim dividend payment, Change of Company's objectives of Association, Fixing the date, agenda of the Annual General Shareholders' Meeting No.1/2021 and the dividend payments for the year 2020. (Revised 3)

Attention: President & Director  
The Stock Exchange of Thailand

The Board of Directors' Meeting No. 2/2021 on February 18, 2021 has passed the resolutions as follows:

1. Distribution of interim dividend payment to the shareholders from the retained earnings of the Company based on the Company's financial statements as of 31 December 2020 at rate of Baht 0.19 per share of 482,579,640 ordinary shares, totaling Baht 91,690,131.60. The Record Date of share register book to determine names of the shareholders who have the rights to receive dividend payment will be Friday, March 5, 2021 and the interim dividend payment will be made on Wednesday, March 17, 2021.

A shareholder who is natural person is entitled to a tax credit in accordance with the criteria in Section 47 bis of the Revenue Code, at the rate of 20/80 for his/her dividend.

2. To recommend the dividend payment per share for the year 2020 at 0.94 baht, paid from the net profit for the year 2020 and the retained earnings of the Company based on the Company's financial statements as of 31 December 2020, total amount of 453,624,861.60 baht which is 142% of net profit of separate financial statements. On September 14, 2020 the Company has already made an interim dividend payment at 0.25 baht per share from the retained earnings of the Company, total amount of 120,644,910 baht and another interim dividend payment on March 17, 2021 of 0.19 baht per share from the retained earnings of the Company, total amount of 91,690,131.60 baht. Therefore, the remaining 2020 dividend is 0.50 baht per share from the net profit for the year 2020, equivalent to the dividend payment in the amount of 241,289,820 baht and paid dividend on Friday, May 7, 2021.

The dividend will be paid to the shareholders, who are entitled to receive dividends on the Company's Articles of Association, listed on the record date on Thursday, April 22, 2021.

However, the resolution of Dividend payment will be presented in the Annual General Shareholders' Meeting No.1/2021 for approval.

3. To hold the Annual General Shareholders' Meeting (AGM) No.1/2021 on Friday, April 9, 2021 at 10.00 hours at TIPCO TOWER1, 5<sup>th</sup> Floor Auditorium, 118/1 Rama 6 Road,

Head Office : 118/1 TIPCO Tower, Rama 6 Road, Phaya Thai Sub-district, Phaya Thai District, Bangkok. 10400 Thailand, Tel : (662) 273 6200

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Factory : 999 Moo 7 Phu Kham, Wichian Buri, Phetchaboon 67180 Thailand.

สำนักงานใหญ่ : เลขที่ 118/1 อาคารทีปโก้ ถนนพระราม 6 แขวงพญาไท เขตพญาไท กรุงเทพมหานคร 10400, โทร (02) 273 6200

โรงงานเชียงใหม่ : เลขที่ 205/1 หมู่ 2 ตำบลโป่งแยง อำเภอแมริม จังหวัดเชียงใหม่ 50180 ประเทศไทย

โรงงานเพชรบูรณ์ : เลขที่ 999 หมู่ที่ 7 ตำบลพุดชาม อำเภอวิเชียรบุรี จังหวัดเพชรบูรณ์ 67180 ประเทศไทย



Phayathai Sub-district, Phayathai District, Bangkok 10400 to consider the following agenda:

- To consider and adopt the minutes of the Annual General Shareholders' Meeting (AGM) No.1/2020 on April 3, 2020.  
Opinion of the Board: Recommend the AGM to approve the minutes as outlined in the enclosed document.
- To acknowledge the directors' annual performance report on the Company's performance.  
Opinion of the Board: Recommend the AGM to acknowledge the directors' annual performance report on the Company's 2020 performance.
- To consider and approve the audited financial statements for the year ended December 31, 2020.  
Opinion of the Board: Recommend the AGM to approve the audited financial statements for the year ended December 31, 2020
- To consider and approve the allocation of profit and dividend payment for the year 2020.  
Opinion of the Board: Recommend the AGM to approve dividend payment for the year 2020 at 0.94 baht per share. On September 14, 2020 the Company has already made an interim dividend payment at 0.25 baht per share and another interim dividend payment on March 17, 2021 of 0.19 baht per share. Therefore, the remaining 2020 dividend is 0.50 baht per share.
- To consider and elect the directors to replace the retiring directors  
Opinion of the Board: Recommend the AGM to re-elect 3 retired on term directors, namely, Ms. Laksana Supsakorn, Mr. Paisal Pongprayoon and Mr. Virat Phairatphiboon for the next term.
- To consider and approve the determine director remuneration for the year 2021.  
Opinion of the Board: Recommend the AGM to approve the director's remuneration as proposed.

Position	Monthly Remuneration	Remuneration from Operating Results
Chairman of the Board of Directors	Baht 50,000/month	Baht 600,000/annum
Member of the Board of Directors	Baht 40,000/month	Baht 480,000/annum
Chairman of the Audit Committee	Baht 70,000, four times per annum	-
Member of the Audit Committee	Baht 50,000, four times per annum	-
Chairman of the Nomination and Remuneration Committee	Baht 60,000/annum	-

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โรงงานเชียงใหม่ : เลขที่ 205/1 หมู่ 2 ตำบลโป่งแยง อำเภอแมริม จังหวัดเชียงใหม่ 50180 ประเทศไทย

โรงงานเพชรบูรณ์ : เลขที่ 999 หมู่ที่ 7 ตำบลพุดาม อำเภอวิเชียรบุรี จังหวัดเพชรบูรณ์ 67180 ประเทศไทย



Member of the Nomination and Remuneration Committee	Baht 40,000/annum	-
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7. To consider and approve the appointment of an auditor(s) and its remuneration fees for the year 2021.

Opinion of the Board: Recommend the AGM to approve the appointment of

Mr. Natthawut Santipet C.P.A no. 5730 and/or

Ms. Isaraporn Wisutthiyan C.P.A no. 7480 and/or

Ms. Waraporn Prapasirikul C.P.A no. 4579

the auditors from EY Office Limited as the external auditor of the Company for the year 2021 with the remuneration of 1,220,000 baht per year.

8. To consider and approve the change of Company's objectives 4 clauses to 39 clauses and the memorandum of Association of the Company clause 3.

Opinion of the Board: Recommend the AGM to approve the change of Company's objectives 4 clauses to 39 clauses and the memorandum of Association of the Company clause 3 as proposed.

Clause(36)	To operate the business of import, export, manufacture, purchase, supply, exchange, lease, hire purchase, hire purchase or distribution, transfer consumer products, including supplies, equipment and machinery associated with consumer products of all types.
Clause(37)	To operate the business of import, export, business of sourcing distribution, plant, extracts research and development of medicinal plant species of all kinds.
Clause(38)	To operate the factory extracts and contract extraction of extracts from all parts of all kinds of medicinal plants, including research, research, development and analysis services for the quantity of related substances In the operating room To support or used in the business of trade, import, export, purchase, sale, exchange of goods, services and medical supplies as specified in the objective.
Clause(39)	To operate the entrepreneurship, manufacture, study, research and develop products for consumer use and consume all types of ingredients that contain all kinds of herbs Including food products, beverages, consumer products and all types of medical supplies to support government agencies, state enterprises, as well as private companies, etc., or use in the business of import, export, purchase, sell, exchange of goods and services as specified in the objectives.

9. To consider other matters (if any)

The record date and the Shareholder's register book closing date for the right to attend the Annual Shareholder's Meeting 2020 shall be on Thursday, March 11, 2021.

Therefore, the company had invited shareholders to propose the advance of Annual General Meeting of Shareholders 2021 agenda and/or the nomination of the candidate who may be

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selected as the company director in the Annual General Meeting of Shareholders 2021. The invitation had announced on website of SET and SYNTEC since the date on 23 November 2020 -31 January 2021. Nowadays, the company has still un-gotten any proposition from the shareholders.

Please be informed accordingly.

Sincerely yours,

- Signed -

Mr.Yongsit Rojsrikul  
Chief Executive Officer