Announcement

No. TF. 23/2018

Policy on safety, occupational health, and working environment

Tipco Foods Public Company Limited is concerned about safety, occupational health, and working environment of each staff member and all associated persons and has established the policy on safety, occupational health, and working environment to make it as a guideline at workplace and has communicated it to everybody as follows.

- 1. The company will perform in accordance with the law relating to occupational health, safety and working environment and will review and improve the policy on a continuous basis.
- 2. The company will rectify and prevent hazard of any type immediately upon finding out areas of unacceptable risk.
- 3. The company will support training and activities relating to safety in order to increase the staff 's conciousness as far as safety issues are concerned, and provide sufficient resources for safety procedures.
- 4. The company will assign duties relating to safety to the staff at all levels and will support participation in activities relating to safety.

This is announced for information and action of everybody.

Announced on 1 September 2018 onwards.

Signature original signed by Mr. Ekaphol Pongstabhon

(Mr. Ekaphol Pongstabhon)

Managing Director of Foods Group Company