

Corporate Social Responsibility

To ensure the effectiveness of the corporate environmental and social responsibility management and conformance to the policy, the Company appointed the environmental and social promotion working committee consisting of the representatives from management in supporting and promoting the environment and society, the chairman, members and secretary of the committee for each factory and the headquarters. Roles and responsibilities of the committee are defined as follows.

1. Present the environmental and social activities for government agencies and communities in the responsible area to seek for support
2. Coordinate and perform environmental and social activities according to the approved budget.
3. Supervise, monitor, and present the activities to ensure the environmental management of the factory meet the legal requirements and related standards.
4. Be the public relations center to distribute information of environmental and social activities through local media.
5. Prepare an annual activity plan and propose the budget for the environmental and social promotion projects
6. Conduct other assigned activities related to the good image of the company on environmental and social promotion

The environmental and social promotion working committee holds the meeting for planning and monitoring the activities and reports the operational performance to the management regularly. The activity plan is divided into 3 categories.

1. Society

- Support scholarships to the schools in the community

- Support scholarships for children of farmers supplying raw materials
- Conduct community relations visit in conjunction with the surrounding community and government agencies, such as a healthcare visit for the elderly by collaboration with the hospital in the community.
- Support the budget allocated from the Company's budget for each fiscal year to help the communities and society

2. Environment

- Support marine conservation activities in collaboration with Provincial Fisheries Office
- Promote waste reduction programs in schools through education and funding
- Support the project of building a dam

3. Religious Places

- Organize the virtue and ethics promotion program to encourage the employees to give, volunteer, and do good deeds.